

CODE OF CONDUCT

We believe that the small-scale mining sector can become a positive driver of change. With this in mind, we endeavor to pioneer and implement the following attributes in our business activities:

Market Leadership: We seek to establish a strong presence in the gold industry by forging strategic partnerships, expanding our market reach, and delivering responsible gold to our customers.

Community Empowerment: We actively engage with and support local communities through initiatives focused on education, healthcare, infrastructure development, and economic empowerment, fostering mutually beneficial relationships.

Sustainable Growth: We are focused on achieving sustainable and profitable growth, with a focus on long-term value creation for our shareholders, employees, and partners.

Ethical Business Practices: We uphold the highest ethical standards in all our operations, ensuring transparency, integrity, and accountability in every aspect of our business.

Regulatory Compliance: We diligently adhere to all relevant Ghanaian and International laws and regulations governing the mining, refining, and export of gold, promoting a culture of compliance within our organization.

Safety and Well-being: We prioritize the safety and well-being of our employees and contractors, striving for zero harm in our operations.

Innovation and Technology: We embrace innovation and technology to enhance efficiency, sustainability, and competitiveness in our industry.

Stakeholder Satisfaction: We continuously seek feedback and engage with our stakeholders, addressing their concerns and striving for their utmost satisfaction.

Mitigate our Environmental Footprint: We improve the environmental management of our concessions and operations in line with the Sustainable Development Goals (SDG's)

K. A Nsiah Asare Chief Executive